



MY BUSINESS
GAVE ME A
STROKE.

ARE YOU NEXT?

**REVERSE
THINKING
REQUIRED**



JOSHUA JENSON, CPA aka JJ **THE CPA**®

Joshua has over 33 years of public accounting experience in the field of tax, specializing in LLCs, partnerships, S corporations, and related individual tax matters. He continues to actively practice in the tax industry through the CPA firm he founded 28 years ago.

JJ has traveled extensively throughout the United States, presenting tax courses to thousands of fellow CPAs, covering the latest tax laws and strategies, and delivering virtual tax seminars to CPAs, Enrolled Agents, and tax professionals nationwide.

The U.S. Chamber of Commerce named him one of the top 10 Small Business Experts to follow on social media. He has appeared on local as well as national news programs for the last 20 years, becoming a regular guest during tax season on several local and national radio programs.

JJ the CPA has over 102,000 SUBSCRIBERS and over 8 million views on his YouTube channel “JJ THE CPA,” and has authored 2 books available on Amazon.

Joshua Jenson is a licensed CPA in Oklahoma and Texas, and a member of the American Institute of CPAs, the Oklahoma Society of CPAs, as well as the Oklahoma City Chapter of the OSCPA. JJ serves on the Tax Committee for the Oklahoma Society of CPAs and has served as the past Chairperson of the OSCPA Educational Foundation. Joshua is a 1993 graduate of Abilene Christian University, where he earned a degree in accounting.



OCTOBER 13, 2021

54



DIRECTIVE TO SURVIVE:

NEVER WORK

OVERTIME

EVER AGAIN

CONSEQUENCE IF I WORK OVERTIME

YOU WILL BE

DEAD

BY THE NEXT

APRIL 15th



OCTOBER 13, 2021 vs. DECEMBER 15, 2023

Joshua Jensen, CPA

October 13, 2021

- ✓ 272 pounds
- ✓ Little sleep, tired
- ✓ 180/125 blood pressure

December 15, 2023

- ✓ 160 pounds
- ✓ Rested
- ✓ 124/75 blood pressure



OUR TIME TODAY

How can I
make your
life better?

DEFINE ADVOCATE

The role of an advocate is to offer independent support to those who feel they are not being heard and to ensure they are taken seriously and that their rights are respected.

ADVOCATE FOR YOU

Advocate for You

- ✓ Health
- ✓ Quality of Life
- ✓ Profitability

ADVOCATE FOR YOU

Advocate for your tax work

- ✓ Integrity
- ✓ Objectivity
- ✓ Due Care

CLIENT EXPECTATIONS

- ✓ Cheapest
- ✓ Fastest
- ✓ Best result

MAXIMUM HOURS WORKED

Time Management?

- ✓ Get in as early as possible – 5:00 am
- ✓ Work as late as possible – 9:00 pm
- ✓ Sleep as least as possible
 - Sleep 11:00 pm – 1:00 am
 - Work 1:00 am – 3:00 am
 - Power nap 3:00 am – 5:00 am



SOLVE THIS

How many hours
do *you*
want to work?

PRACTICE OF YOUR DREAMS

Remove
choices.

ONE DEFINING OBJECTIVE OF A TAX PRACTICE

How many clients
can *you* served?

HOW WE TYPICALLY
DETERMINE THIS

Client
expectations

HOW WE SHOULD
DETERMINE THIS

Your
expectations

WHO CAN'T DO THIS

Those that say
“but my client...”

WHO WON'T DO THIS

I can't do that
“to my client.”

WHO CAN DO THIS SAYS

“I must put
myself first.”

WHO WILL DO THIS SAYS

“My Expectations
Are Required
To Be A Client.”



ANALYSIS OF YOUR PRACTICE

Number of these tax returns?

1040

1065

1120-S

1120

W-3

5500

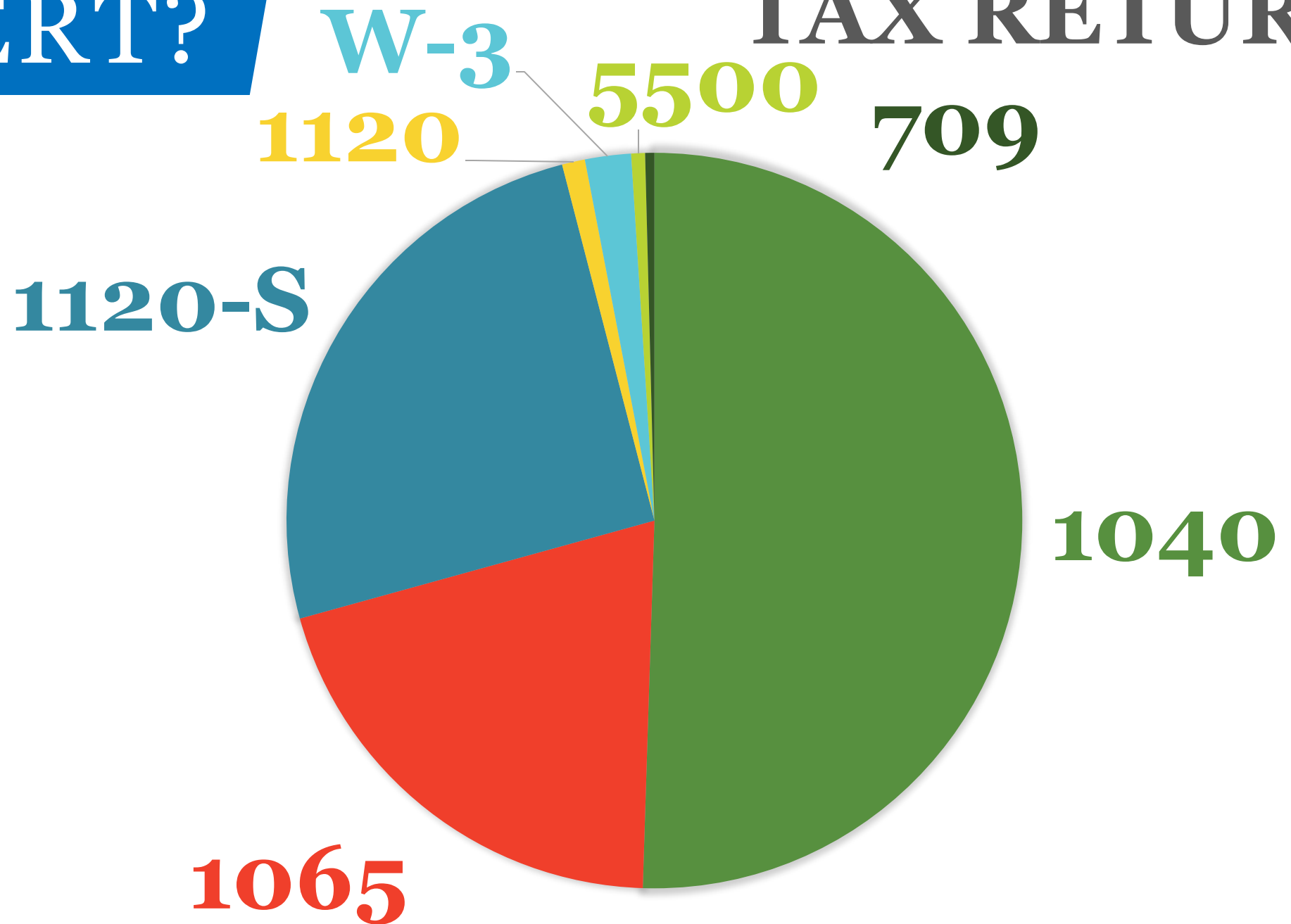
709

HOW MANY DEADLINES

1	1040	1	1065
1	1120-S	1	1120
1	W-3	1	5500
	1		709

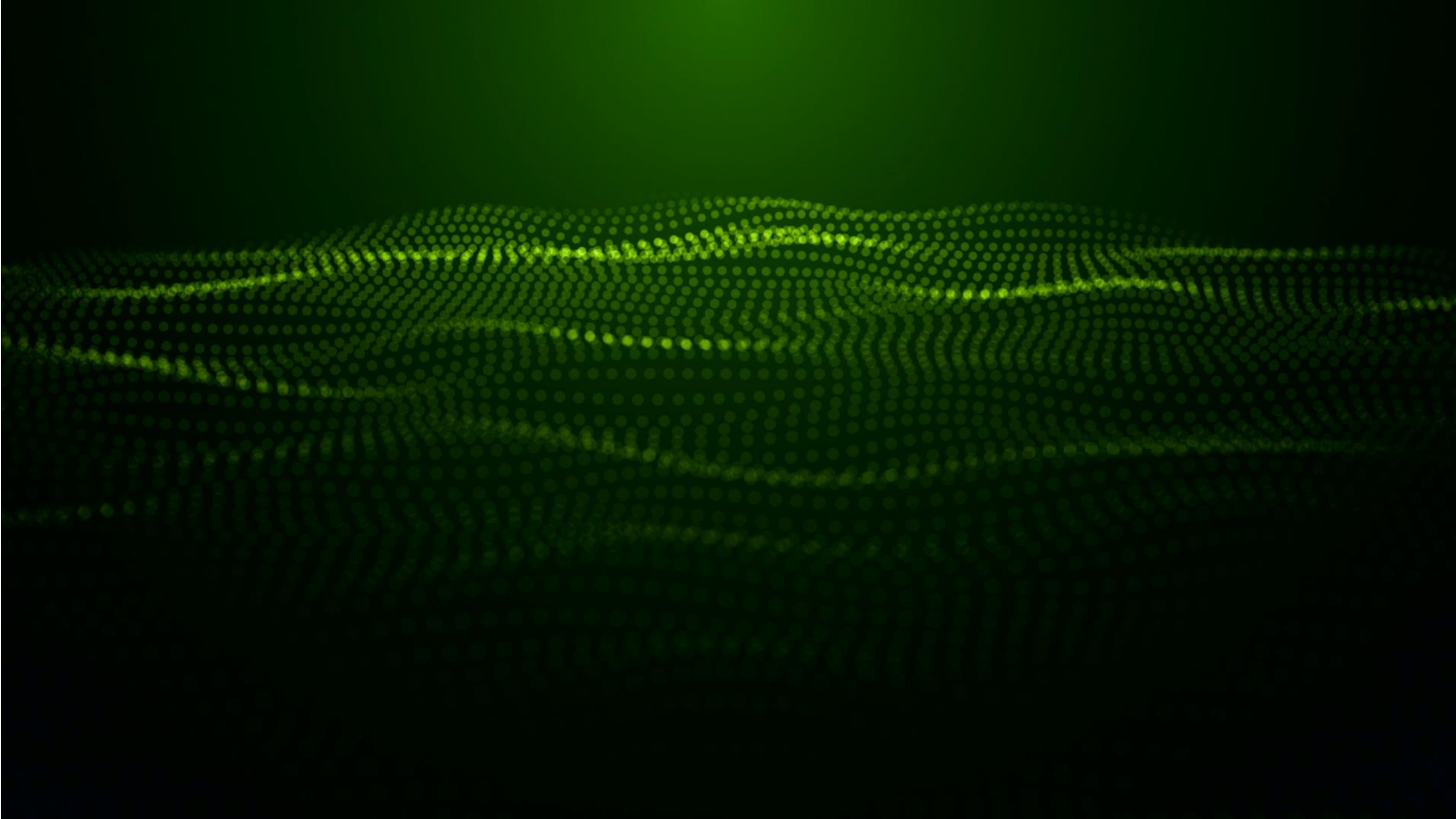
EXPERT?

TAX RETURNS



ANALYSIS OF YOUR PRACTICE

ANYTHING
STAND OUT TO
YOU?



ANALYSIS OF YOUR PRACTICE

Number of bookkeeping clients?

Annual

Quarterly

Monthly

HOW MANY DEADLINES

Number of bookkeeping clients?

1 Annual

4 Quarterly

12 Monthly

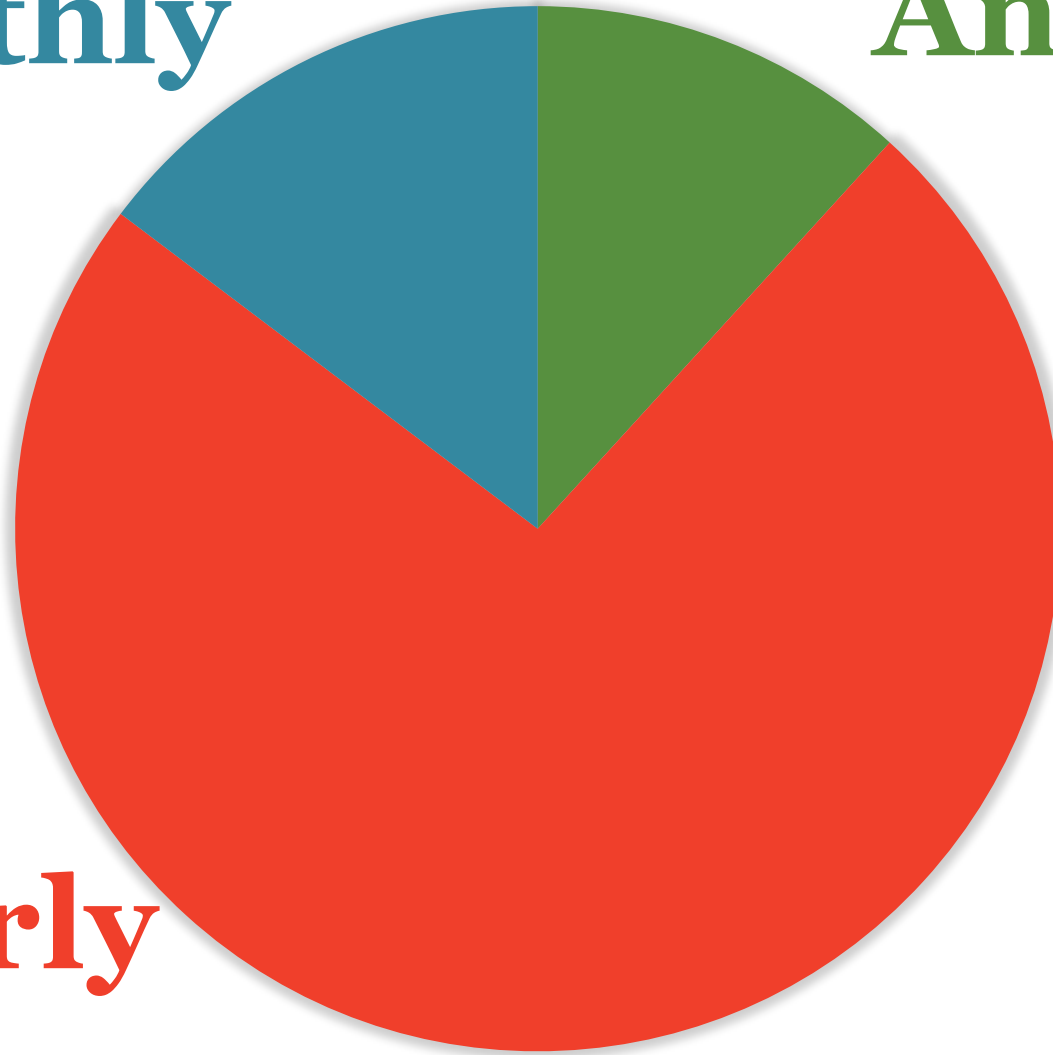
EXPERT?

BOOKKEEPING

Monthly

Annual

Quarterly



ANALYSIS OF YOUR PRACTICE

ANYTHING
STAND OUT TO
YOU?



49552.90084

5106.37166

45858.04528

65290.83050

30587

73852.52113

22921.33094

35441.27364

92787.61471

5106.37166

ANALYSIS OF YOUR PRACTICE

Number of payroll clients?

Bi-Weekly

Semi-Monthly

Monthly

Quarterly

27 PAYROLL DEADLINES MINIMUM

Regardless of Payroll Frequency

- 4 x Filing Form 941
- 4 x Paying 940 Taxes
- 1 x Filing Form 940
- 12 x Monthly State Filing
- 4 x State Unemployment Filings
- 1 x Filing Form W-3
- 1 x Filing Form(s) W-2

HOW MANY DEADLINES

Number of payroll clients?

$$26 + 27 = 53$$

$$24 + 27 = 51$$

$$12 + 27 = 39$$

$$4 + 27 = 31$$

Bi-Weekly

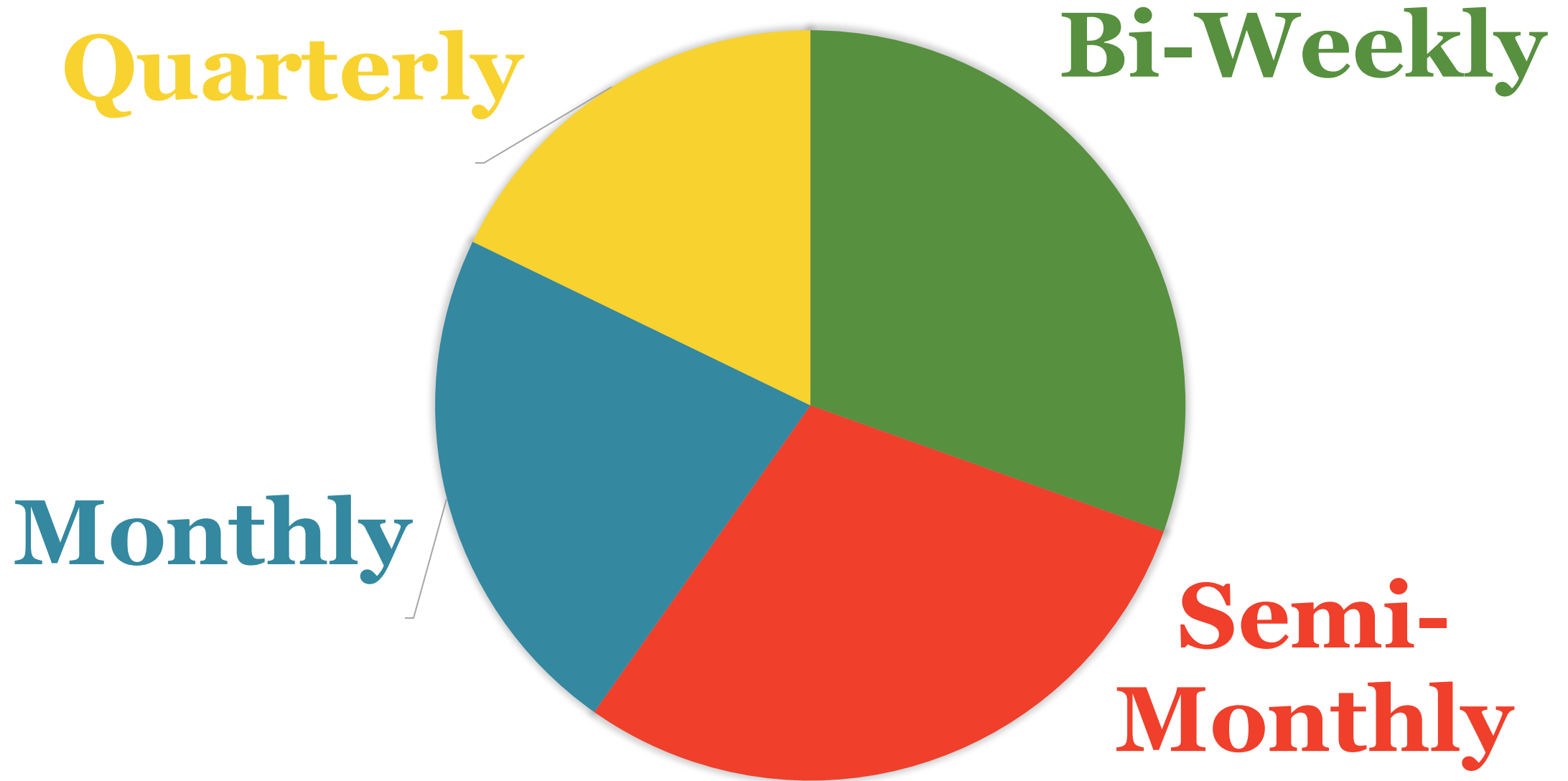
Semi-Monthly

Monthly

Quarterly

EXPERT?

PAYROLL DEADLINES



ANALYSIS OF YOUR PRACTICE

ANYTHING
STAND OUT TO
YOU?



HOW DO MANAGE YOUR WORKLOAD

MATCH YOUR
WORKLOAD
TO **TIME**



IRS CIRCULAR 230

31 CFR § 10.22 - DILIGENCE AS TO ACCURACY.

§ 10.22 Diligence as to accuracy.

(a) *In general.* A practitioner must exercise due diligence—

(1) In preparing or assisting in the preparation of, approving, and filing tax returns, documents, affidavits, and other papers relating to Internal Revenue Service matters;

(2) In determining the correctness of oral or written representations made by the practitioner to the Department of the Treasury; and

(3) In determining the correctness of oral or written representations made by the practitioner to clients with reference to any matter administered by the Internal Revenue Service.

IRS CIRCULAR 230

31 CFR § 10.22 - DILIGENCE AS TO ACCURACY.

§ 10.22 Diligence as to accuracy.

(b) *Reliance on others.* Except as modified by §§ 10.34 and 10.37, a practitioner will be presumed to have exercised due diligence for purposes of this section if the practitioner relies on the work product of another person and the practitioner used reasonable care in engaging, supervising, training, and evaluating the person, taking proper account of the nature of the relationship between the practitioner and the person.

Integrity.

Due Care.



BEFORE OCTOBER 13, 2021

Joshua Jensen, CPA, MANAGING PARTNER JENSON & COMPANY, CPAs, P.C.

Tax Season Schedule

- ✓ 12 hours per day Monday – Friday
- ✓ 6 hours on Saturday
- ✓ 4 hours on Sunday
- ✓ 70 hours per week x 15 weeks of tax season = 1,050 hours

Non-Tax Season

- ✓ 10 hours per day Monday – Friday
- ✓ None typically on Saturday or Sunday
- ✓ 50 hours per week x 37 weeks remaining = 1,850 hours

NO CHOICE: HAD TO DOWNSIZE

HAD TO DECIDE

November 12, 2021 - November 29, 2021

INITIAL RESULT OF CLIENT LIST TO RETAIN

- ✓ Biggest revenue generators
- ✓ 80/20 rule
- ✓ Clients the longest
- ✓ Friends

FINAL RESULT OF CLIENT LIST RETAINED

- ✓ Who meets my expectations
- ✓ Based on my needs
- ✓ With no boundaries required

EXPECTATIONS OF CLIENTS

MY EXPECTATIONS

- ✓ No overtime
- ✓ No work on the weekends
- ✓ All tax returns done by April 15th
- ✓ One tax deadline clients
- ✓ Remainder of year (after April 15th)
 - ✓ Planning
 - ✓ Up-to-date
 - ✓ Available
- ✓ Inside my concentrated industry
- ✓ Within my scope of services
- ✓ No follow up required
- ✓ No boundaries required

EXPECTATIONS OF CLIENTS

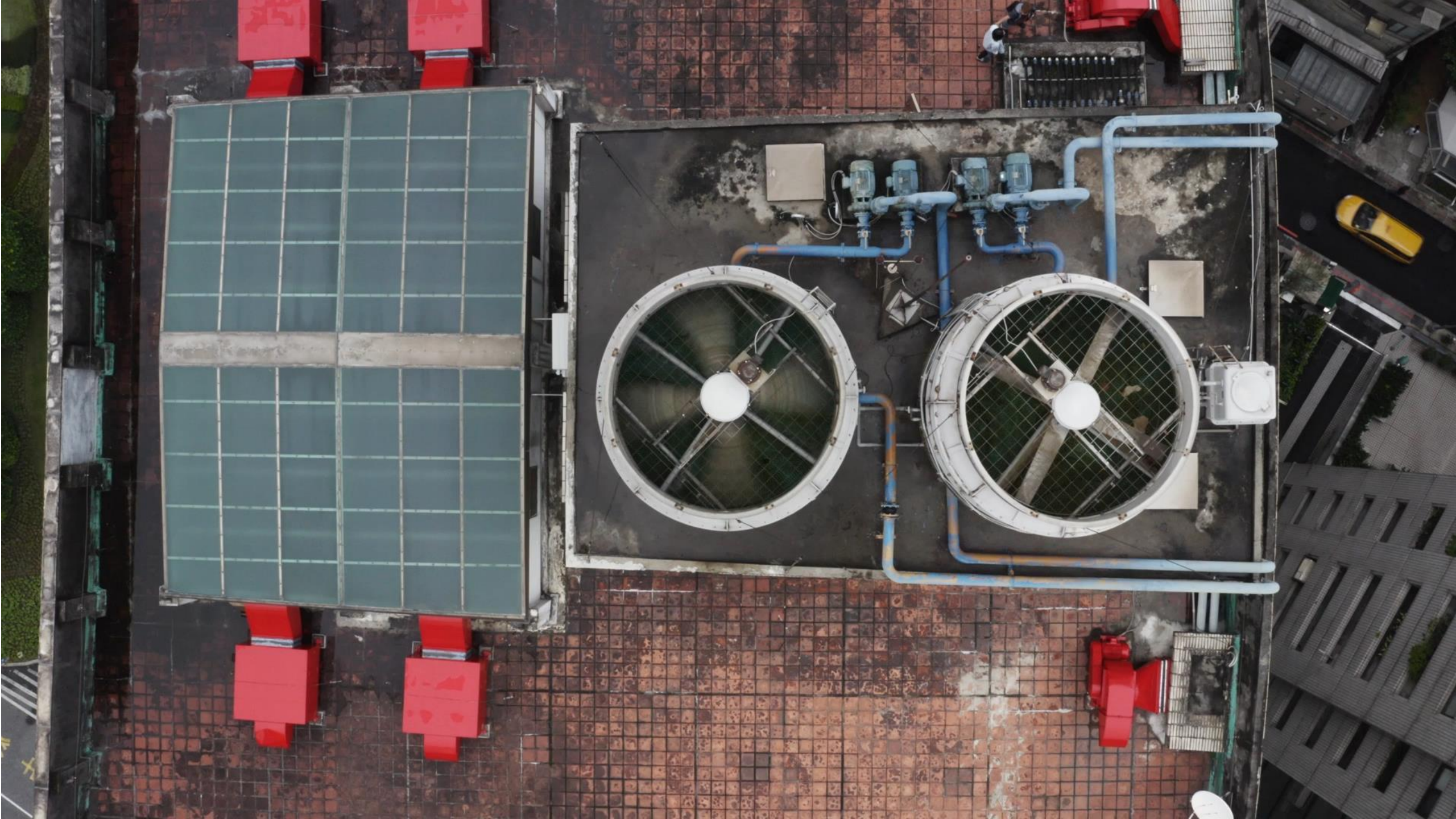
WHAT TYPE OF CLIENTS GOT CUT

- ✓ My biggest client – \$50,000 annual revenue
- ✓ Many of my original clients that had been with me 25 years
- ✓ Clients that required extending due to their procrastination
- ✓ Clients outside the industry we worked with the most
- ✓ Unnecessary deadline work
- ✓ Services expected outside my scope of services

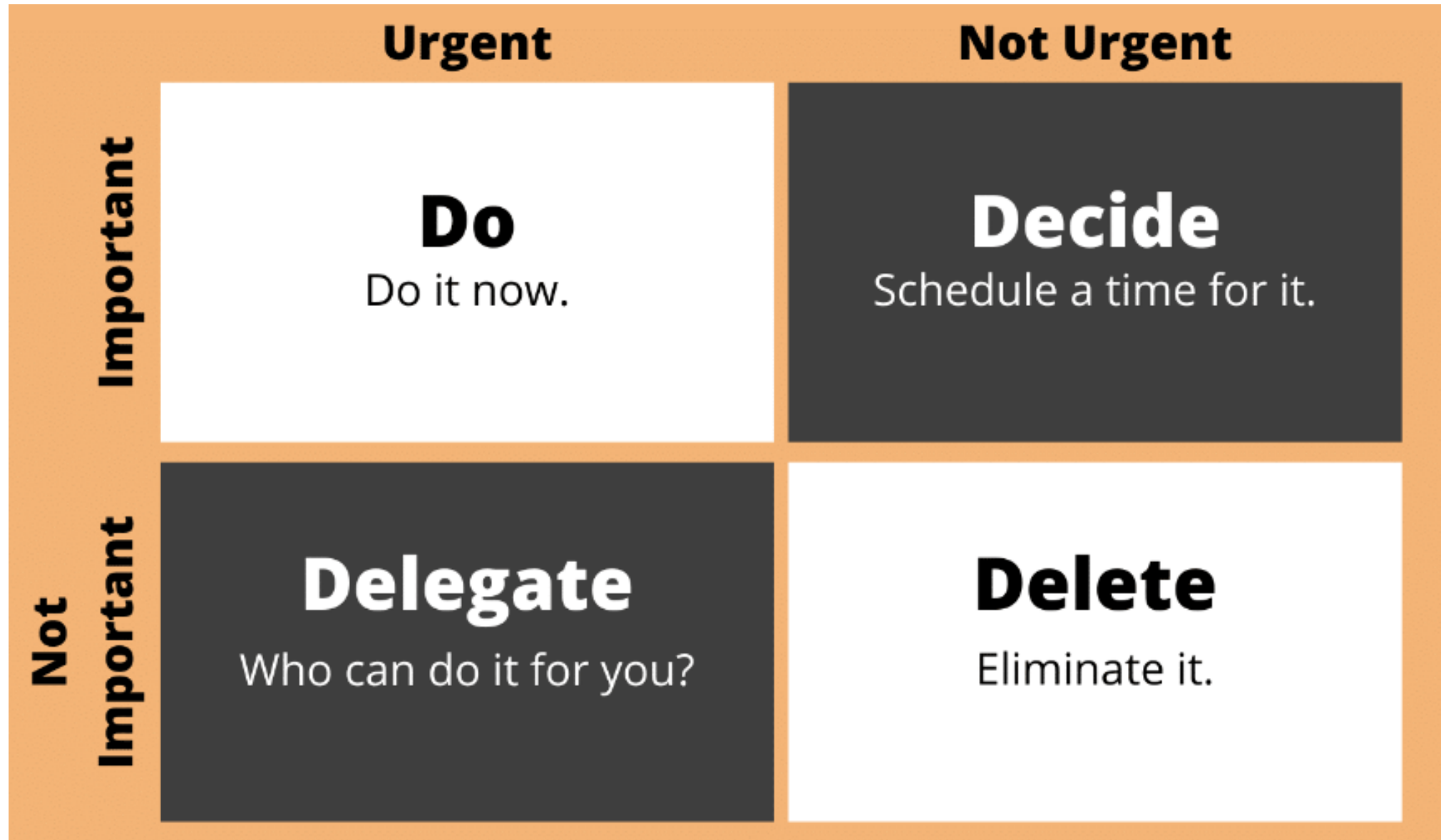
EXPECTATIONS OF CLIENTS

WHAT TYPE OF CLIENTS GOT CUT

- ✓ Required boundaries
 - ✓ My biggest client – \$50,000 annual revenue
 - ✓ Many of the original clients had been with me 25 years
 - ✓ Some friends
- ✓ Unprofitable work
 - ✓ Free or near-free tax returns
 - ✓ Clients who required extensions due to their procrastination
 - ✓ Clients outside the industry we worked with the most
 - ✓ Unnecessary and multiple deadline work
 - ✓ Services expected outside my scope of services
- ✓ Required follow up
 - ✓ Multiple requests
 - ✓ Reactionary



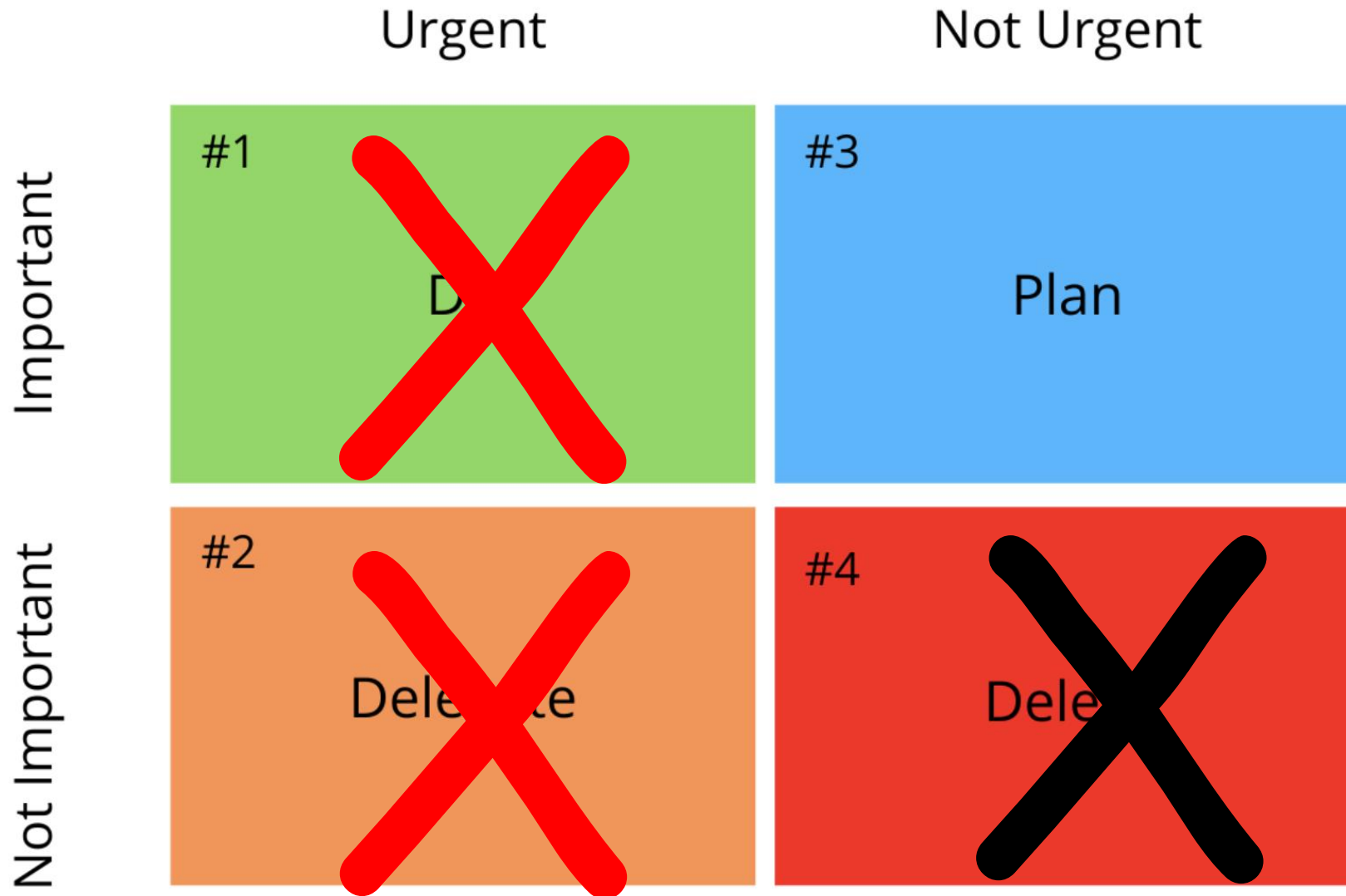
EISENHOWER MATRIX



EISENHOWER MATRIX



JJ THE CPA's MATRIX





OCTOBER 13, 2021 vs. November 2, 2025

Joshua Jensen, CPA

October 13, 2021

- ✓ 272 pounds
- ✓ Little sleep, tired
- ✓ 180/125 blood pressure

November 2, 2025

- ✓ 168 pounds
- ✓ Rested
- ✓ 124/75 blood pressure

HOW I LOST 113 POUNDS WITH NO EXERCISE

Lifestyle change

- ✓ Removed choices
- ✓ Removed goals
- ✓ Removed an end to these changes

Daily Routine

- ✓ In bed by 9:30 pm with no alarm clock set
- ✓ No eating past 8 pm or before 8 am
- ✓ Only drink water
- ✓ Single ingredient food only: Meat, vegetables & fruit
 - ✓ That means
 - ✓ No processed anything
 - ✓ No bread
 - ✓ No added anything because it's only fresh food

To Lose Weight, it Requires

- ✓ Cut things out of our lives

To Reform a Tax Practice

- ✓ Cut things out of our practice

DEFINE YOUR PRACTICE

Who are you?

- ✓ Fastest
- ✓ Cheapest
- ✓ Best

What services do you provide?

- ✓ One service
 - ✓ Services leading to the one service
- ✓ One deadline

DEFINE YOUR PRACTICE

When do you provide your services?

- ✓ Required before then
- ✓ Required during that time

What do you charge for these services?

- ✓ One method



CLIENT EXPECTATIONS

COMMUNICATE YOUR EXPECTATIONS

*THERE IS NO CHOICE BUT TO MEET
YOUR EXPECTATION*

CLIENT'S DECISION TO BE
A CLIENT OR NOT

FORMULA IN ACTION FOR TAX SEASON 2022

TIME AVAILABLE TO PREPARE TAX RETURNS

JANUARY 1, 2022 – APRIL 15, 2022

HOURS WANTED TO WORK BY FIRM

- 4 TEAM MEMBERS
- 2 FULL-TIME @ 40 HRS EACH (30 HRS EACH ON TAX WORK)
- 2 PART-TIME @ 30 HRS EACH (15 HRS EACH ON TAX WORK)
- TEAM HOURS AVAILABLE PER WEEK: 140 HOURS
 - 90 HOURS OF TAX WORK PER WEEK
- TAX SEASON @ 15 WEEKS MULTIPLIED BY 140 HOURS
 - TAX SEASON @ 15 WEEKS MULTIPLIED BY 90 HOURS
- 2,100 HOURS OF TIME WANTED TO WORK BY THE FIRM
 - **1,350 HOURS AVAILABLE FOR TAX WORK**

FORMULA IN ACTION FOR TAX SEASON 2022

1,350 HOURS FOR TAX WORK

DIVIDED BY 2.5 HOURS PER TAX RETURN

EQUALS 540 TAX RETURNS MAXIMUM

FURTHER RESEARCH CONDUCTED ON TAX RETURNS REQUIRING
MORE THAN 2.5 HOURS

EQUALED 408 TAX RETURNS

= 408 CLIENTS



What if you asked, *what clients meet my expectations* instead of *what are my client's expectations?*

Would this allow you to reverse engineer your tax practice?

Would this lead to reclaiming your life?



How many clients can you serve? = How many hours can you work?

37% Cut in Clients

648 tax returns cut down to 408

43% Cut in Hours

1,050 hours worked during tax season cut down to 600 hours



Removal of hours available

Removal of non-profitable services.

Removal of services that did not require a CPA.

Removal of tasks others are capable of performing.

Automate client communications.

Syncing services to specific periods of time.



Maintain excellence

Practice in the areas of expertise.

Deliver services with integrity.

Prepare tax returns with due care.

Make decisions based on objectivity.



Clients retained based on

Who will meet my expectations?

Who can fulfill my practice's needs?

Who will require no boundaries?

Define 3 Key Areas of Input to Determine Your Output



Efficiency

=

Output

÷

Input



1. Define your area of expertise.

What is your chosen area of expertise where you have command of the tax law that allows you to specialize and brings you enjoyment when strategizing with a client?



2. Define your ideal client.

What clients bring a smile to your face when you see their name on your to-do list? Consider your client's attitudes, price sensitivity, and responsiveness. What industry are they in? What's their size? Do they have a business? What is their complexity and scope of services? What geographical area are they in? What's their stability? All the considerations you find important.



3. Define your time capacity.

How much time does your practice have to provide its services, regardless of the services? How much time does each team member have available? Is there availability for essential services?

Example Based on the Analysis of My Tax Practice

Expertise

- Small Businesses
 - Federal and Oklahoma income tax matters only
 - Pass Thru Entity - LLC structure
 - S-Corp for active businesses
 - Partnerships for passive business
 - Individuals who own a business

Ideal Client

- Service business in Oklahoma with one to two owners, grossing less than \$2 million and less than ten employees
- Scope of services
 - Income tax returns only
 - No bookkeeping services (Client prepares their own books)
 - No payroll services (Client only uses ADP for payroll)
- Immediate responsiveness to requests for documents and payment with no extension required except caused by third-party
- No boundaries are necessary to serve the client's needs

Time Capacity

- **Input:** January 1 – April 15 (15 weeks)
 - 4 Employees (2 full-time, 2 part-time)
 - Per week: 90 hours for tax prep
 - Per week: 50 hours for admin
 - 1,350 hours for tax prep
 - 750 hours for admin
 - Average time per tax return
 - 3.25 hours for tax prep
 - 2.00 hour for admin
- **Output:** 408 tax returns (with margin)

Define 3 key areas of input to determine your output



Efficiency

=

Output

÷

Input

1. Define your area of expertise.



2. Define your ideal client.



3. Define your time capacity.



Automatic client list refinement

Move clients through your defined funnel

- Expertise match required first
 - If it is not a match, the client is dismissed
- The ideal client consideration is required second
 - If it is not a match, the client is dismissed
- Capacity determined last
 - If there is a lack of time, the client is dismissed



Which clients match your expertise?

Are you exercising due care if you retain clients you do not have the expertise to serve?



Of those clients, which clients are your ideal clients?

Can you genuinely provide service with integrity if the client is not your ideal client?



Of those clients, which clients do you have the capacity to serve?

Can you objectively service a client you do not have time to serve?

Determine capacity and identify efficiencies

	Management Priorities: Role & Duties	Needs & Obligations: Ownership Requires All	Client Needs & Obligations
Administrative Professional	Organize tax documents received & set up tax files.	Needs tax documents from client. Obligated to starting and follow the tax return process.	Obligated to provide tax documents used to prepare tax return.
Tax Preparer Staff	Enter tax information & determine questions.	Needs tax documents organized and reviewed. Obligated to finalize tax returns for review.	Obligated to provide missing or additional tax documents to complete tax return.
Tax Reviewer Staff	Review tax information & resolve questions with client.	Needs tax return prepared and answers from clients. Obligated to finalize the tax return.	Obligated to provide answers to questions related to finalizing tax return.
Para-Tax Professional	Send tax returns to clients and file tax returns with government.	Needs tax returns finalized and signed by client. Obligated to file with IRS & collect payment.	Needs tax return filed timely. Obligated to sign and pay fee.

Compare the needs and obligations of the tax professional to the needs and obligations of the client. The capacity of the tax practice is determined by the client's one critical need.

Stress Reducing Technology

The key to choosing and implementing the right technology is for it to reduce workload and stress as well as automate routine tasks. Technology should NOT first be considered because it would allow for more clients and work to be added.

Tax Return Assembly Line: Implement a model in which the assembly line is NOT per the client’s tax return and variations. Instead, align an entire tax practice into an assembly line based on the timing of the tax practice's needs to meet its obligations to the client related to filing the tax return timely.



Client Relationship Management (CRM) + Automated & AI Communications

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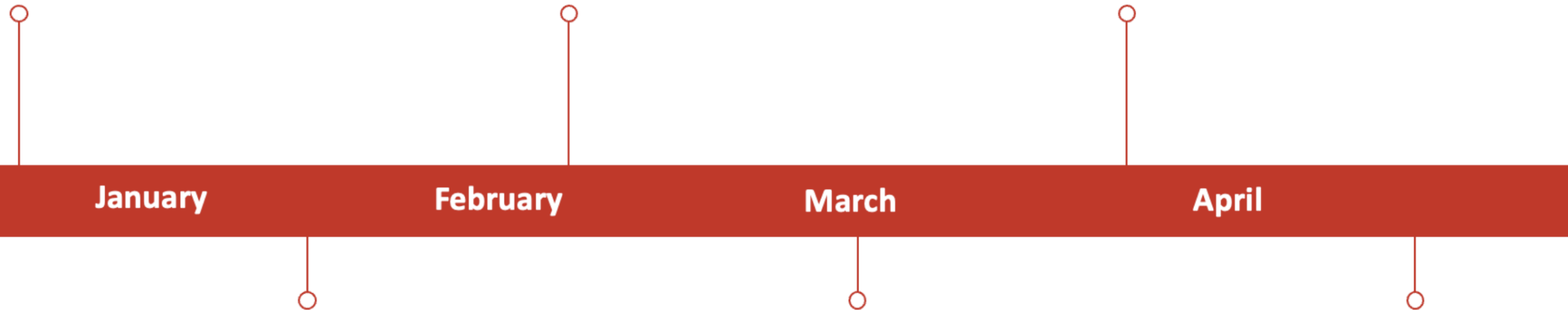


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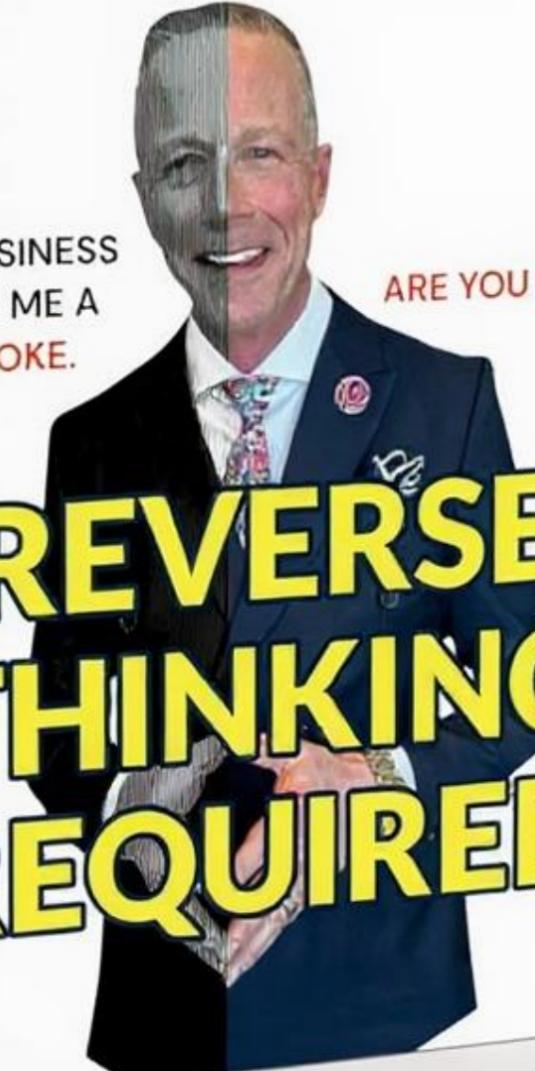


JOSHUA JENSON, CPA

WITH MICHELLE CORNISH, MBA

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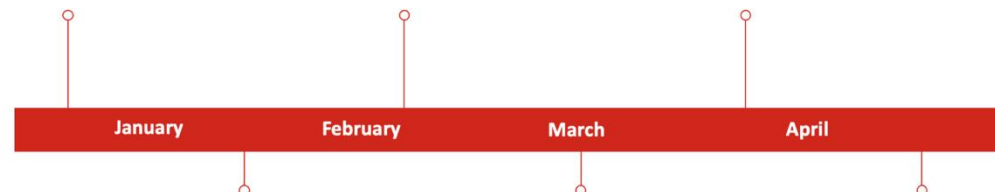
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MY TAX PRACTICE'S WORKLOAD TIME						
TAX PREPARATION	Phone/Text/ Email Time	Admin/ Gathering Documents Time	Preparation/ Determine Questions Time	Tax Review / Resolve Questions Time	Finalize/ Process/Sign/ E-File/ Bill/Collect	TOTAL TIME*
1040						
1065						
1120-S						
1120						
W-3						
5500						
709						
SUB-TOTAL						
Tax Season Time Per Person (15 Weeks x 40 Hours)						600 Hours
BOOKKEEPING	Phone/Text/ Email Time	Gathering Statements, Documents Time	Preparation/ Determine Questions Time	Review / Resolve Questions Time	Finalize/ Process/ Bill/Collect	TOTAL TIME*
Monthly Bookkeeping						
Quarterly Bookkeeping						
Annual Bookkeeping						
SUB-TOTAL						
PAYROLL	Phone/Text/ Email Time	Gather Payroll Info/ Update/ Run Payroll Time	Preparation/ Processing/ Payments Time	Review / Filing Reports Time	Finalize/ Bill/Collect	TOTAL TIME*
Bi-Weekly Payroll						
Semi-Monthly Payroll						
Monthly Payroll						
Quarterly Payroll						
SUB-TOTAL						
YOUR PRACTICE	TOTAL ADMIN TIME	TOTAL PARA- PROFESSIONAL TIME	TOTAL TAX PROFESSIONAL TIME	TOTAL EXPERIENCED TAX PROFESSIONAL TIME	TOTAL EXPERIENCED ADMIN TIME	TOTAL PRACTICE TIME
EMPLOYEE(S) NEEDED						
To Determine How Many Employees Per Role: Divide the Total Time (Add all Sub-Totals Above) By Any One Employees Average Annual Work Time in Hours 1,680 Hours Per Any One Employee of Average Annual Work Time Estimated at 35 Hours Per Week for 48 Weeks (Excludes 2 Weeks Vacation/Sick & Holidays)						
YOUR TEAM'S ANNUAL TIME ALLOCATION	TIME SPENT ON ADMIN	TIME SPENT AS PARA- PRO	TIME SPENT AS TAX PRO	TIME SPENT AS EXPERIENCED TAX PRO	TIME SPENT AS EXPERIENCED ADMIN	TOTAL TIME
Employees Name						
Employees Name						
Employees Name						
Employees Name						
Employees Name						
Employees Name						
TOTAL TIME						

* "TOTAL TIME PER" IS CARRIED TO OTHER WORKSHEET

MY TAX PRACTICE'S WORKLOAD						
TAX PREPARATION	HOW MANY?	DEADLINES PER	DEADLINES	PERCENTAGE	TIME PER*	TOTAL TIME
1040	_____	x 1	= _____	_____ %	_____	_____
1065	_____	x 1	= _____	_____ %	_____	_____
1120-S	_____	x 1	= _____	_____ %	_____	_____
1120	_____	x 1	= _____	_____ %	_____	_____
W-3	_____	x 1	= _____	_____ %	_____	_____
5500	_____	x 1	= _____	_____ %	_____	_____
709	_____	x 1	= _____	_____ %	_____	_____
SUB-TOTAL	_____			100 %		_____
Tax Season Time Per Person (15 Weeks x 40 Hours)						600 Hours

BOOKKEEPING	HOW MANY?	DEADLINES PER	DEADLINES	PERCENTAGE	TIME PER*	TOTAL TIME
Monthly Bookkeeping	_____	x 12	= _____	_____ %	_____	_____
Quarterly Bookkeeping	_____	x 4	= _____	_____ %	_____	_____
Annual Bookkeeping	_____	x 1	= _____	_____ %	_____	_____
SUB-TOTAL	_____			100		_____

PAYROLL	HOW MANY?	DEADLINES PER*	YOUR DEADLINES	PERCENTAGE	TIME PER*	TOTAL TIME
Bi-Weekly Payroll	_____	x 53	= _____	_____ %	_____	_____
Semi-Monthly Payroll	_____	x 51	= _____	_____ %	_____	_____
Monthly Payroll	_____	x 39	= _____	_____ %	_____	_____
Quarterly Payroll	_____	x 31	= _____	_____ %	_____	_____
SUB-TOTAL	_____			100		_____

* 27 Minimum Deadlines for each plus frequency (941 Filing x 4) (940 Payments x 4) (940 Filing x 1) (State Filings x 12) (State Unemployment x 4) (W-2 x 1) (W-3 x 1)

YOUR PRACTICE	NUMBER OF ENGAGEMENTS	RENT + PAYROLL ALLOCATED PER ENGAGEMENT %	NUMBER OF DEADLINES	RENT + PAYROLL ALLOCATED PER DEADLINE %
Tax Preparation	_____	%	_____	%
Bookkeeping	_____	%	_____	%
Payroll	_____	%	_____	%
Total	_____	100%	_____	100%
		(A)		(B)

(A) & (B) Multiply the Total Core Costs (Rent + Payroll Costs) by the Percentage

CORE COSTS	
Annual Rent	_____
Annual Payroll	_____
Annual Total Rent + Payroll	_____

These are the core costs. You can add any additional costs you want.

* Time Per is from other worksheet

JJ THE CPA[®]

JJ

THE CPA

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@JJtheCPAusa

THANK YOU!

JJ THE CPA®

